



THE CTS CONTINUUM

September, 2006

Vol. 1 #2

EMPLOYEE NEWS

ACCREDITATION

We have submitted all of the pre-survey documents and policies and procedures for accreditation. Our COA site visit is scheduled for the week of October 23rd. During the site visit the inspectors will be touring our facilities, reviewing our documents and interviewing Board of Trustees and all staff. Brush up on CTS policies and procedures and client's rights and responsibilities.

...AND A GOOD TIME WAS HAD BY ALL



Pictured L-R: 2006 Employee of the Year Recipients: Sue Beltrante and Ruth Darlington; 5 & 10 Year Service Award Recipients: Jennifer Hess; Gena Garnett; Gary Dugan; Lynne Goode; Deena Davis and Marta Knox. Not Pictured: Shabnam Sharma and Keith Figs.

The Employee Appreciation Day was loads of fun. There was plenty of food and the pool and lake was especially nice in the hot weather. Next year we will have a miniature golf tournament!

HOT OFF THE PRESS!!!!

By now you should all have your copy of the new employee handbook handed out in May's staff meeting. If for some reason you do not have a one, please contact Ruth Darlington.

The 2006 Policy and Procedure Manual is also ready for distribution. These policies and procedures—including new forms—supersede all other policies and procedures.

CAMP HAPPY TIMES

By all accounts, our first collaboration with the Archway Programs at Camp Happy Times was a success. Clients had fun, gained new skills and learned some things. Significantly, there was a 24% decrease in client related incidents from this summer compared to the summer of 2005.

Special kudos go to Marta Knox for coordinating Camp Happy Times and the Atomic Fireballs and to all of the CTS staff that helped make this such a positive experience for everyone involved.

We welcome....

- ★ Jonathan Aaron Hess, new son of Jennifer and Al Hess. We look forward to his input at Quality Watch!
- ★ Tola Fashoyin, Gloucester Clinician extraordinaire
- ★ Lauren Highsmith, Foster Home Recruiter
- ★ Karen Benjamin, Quality Improvement Coordinator who has had a rapid and intense orientation period! Thanks, Karen.
- ★ Leon Reed, Safety Officer—10-4!
- ★ Diana O'Neill, BR Clinical Supervisor

Congratulations to....

- ★ Ashley Strathern on obtaining her LPC.
- ★ Tola Fashiyon on obtaining her LSW.

UPCOMING EVENTS

The CTS calendar is getting too full to publish in this newsletter. Please review your clinic bulletin board for upcoming trainings. Other significant events listed below require mandatory attendance:

September 12th—Quarterly Staff Meeting

September 19th—CPI Refresher

September 26th—Quality Watch

September 28th—Child Study Team

October 7th—CPR refresher

October 28th—COA site visit.

CTS Year To Date DONOR LIST

\$1,000--\$4,999

Patricia Garrison Corbin

\$500--\$ 999

Michele Pollack

\$250--\$499

Cherry Hill Toyota
Anne and Martin Bernstein





OUTCOMES AND MORE OUTCOMES

A critical part of CTS's quality processes is the clinical outcome initiative. This initiative is beginning to show promise based on the preliminary data from the CTSOS™. For the first time in the history of the company, we have up-to-date proof that all our hard work is benefiting our clients. We should be proud of ourselves. This early success, however, does not mean that the effort can stop. Right now, quality watch data suggest that we are not collecting all the data that we should. Rather, we need continue to integrate the collection of outcome data for all of our clients with the goal of 100% compliance. The next steps will be to refine the computer software that we are using to evaluate the information. We will keep you informed.

CTS IS RECONGNIZED AT THE NATIONAL LEVEL

Some of you know that CTS is a member of the Foster Family-Based Treatment Association (FFTA). What we bet you did not know, was that Susan, Lynn Connor and Mario have contributed to the organization by presenting last year at FFTA's national conference on our very own 40 hour competency-based model of training treatment foster parents. Moreover, Mario has been a very active member of the FFTA research committee. Through this effort, CTS was chosen to participate in a national benchmark study of treatment foster care. He also helped CTS be recognized as a major contributor to the nationally recognized FFTA publications: *Annotations of Research in Treatment Foster Care* and editor of *Withstanding the Test of Time: What We Know About Treatment Foster Care*. If anyone is interested in participating in FFTA projects, let Mario know.

SAVE THIS DATE!!!!

CTS Winter Celebration
Friday
December 15, 2006
Adelphia Restaurant

CTS WEBSITE UNDER CONSTRUCTION

Watch for the updating of the CTS website. Not only will the website describe CTS and our services but it will also provide job postings, foster parent applications and the CTS training schedule. The website is the first phase of updating our information systems capabilities. Phase II will include exploring how staff can use the website as a way to access and submit paperwork. We will keep you informed of our progress.



CTS IN THE NEWS

In the Spring issue of the New Jersey Juvenile Justice Commission newsletter **SuccessStories***"Ahmed eventually went on to receive step-down therapy before discharge from **Community Treatment Solutions** shelter and has not reappeared in the juvenile justice system since!"*



OPEN SPACE...OPEN FORUM

This space is designed for use as free space for any CTS staff member and is intended as an opportunity to write an article about a CTS relevant topic or to show your creativity (write a poem, draw a picture). All items should be submitted to Karen Benjamin. Publication of submissions is at the discretion of the editor.

